RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

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Committee: Budget/ERC Date: February 24, 2020 Meeting Time: 5:00 pm Adjourn Time: 6:14 pm

Present: John Bettinger, Sara Young, Mark Strozinsky, Tom Andres, Brian Krey, Dan Machovec, Kasey Maxwell, Erik Johnson

Agenda Item	Motion	2 nd	Discussion
N/A	Young	Strozinsky	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 02/10/2020, Budget/ERC Meeting	Strozinsky	Young	Motion to approve minutes from February 10, 2020 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2020-2021 Wisconsin School Nutrition Purchasing Cooperative	Young	Strozinsky	Krey stated that this is an annual contract that allows the District to purchase food, beverages, and supplies through a larger group resulting in lower prices on these items. Administration is recommending we continue with the WI School Nutrition Purchasing Cooperative for the 2020-2021 school year. Motion to approve the WI School Nutrition Purchasing Cooperative Contract for 2020-2021. Passed unanimously on a voice vote.

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3: Staff Compensation 2020-2021	*Young	*Strozinsky	Krey stated that as a follow up from last meeting, in order to put the salary increase percentage into dollars, a half percent (0.50%) translates to approximately \$45,000. In addition, as a reminder the Board has already approved a base wage of 1.81% for 2020-2021. As a follow up from the last meeting, Krey stated that the compensation model will result in \$22,500 in expenditures for the 2020-2021 school year as nine (9) staff members qualify. Bettinger recommended that supplemental pay for all employees would be 0.69%. This result is an overall increase of 2.5% for all employees. In addition, 0.5% (\$45,000) will be used for the compensation model and individual staff member market based increases. Strozinsky asked that Krey follow up with the Village of Spring Green on SLO Kurek's hourly rate and how they determine his hourly wage on an annual basis. *Motion to offer supplemental pay of 0.69% to all employees for 2020-2021. Administration is requesting that the hourly wage for seven (5 teaching assistants & 2 food servers) support staff employees that were hired between 2015-2017 receive an increase because they are still at the current base wage. Administration is recommending the 5 teaching assistants receive \$14.30 per hour and the 2 food servers receive \$13.36 per hour as their base wage for the 2020-2021 school year. These amounts do not include the 1.81% base wage increase. The total cost to the District for these increases is estimated at \$2,550.25. ^Motion to increase the 5 teaching assistants and 2 food servers to the recommended amounts for 2020-2021. Passed unanimously on a voice vote.	

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4: 2020-2021 Staffing			Krey stated that administration is recommending a reduction by attrition, based on a retirement at the Middle School. This would result in a decrease of a full-time equivalency teacher at the Middle School (1.0 FTE). This retirement will be brought to the Board at the regular meeting in March. Mr. Radtke is planning on integrating the fifth grade students into the Middle School model this fall. Administration believes this is a sustainable model moving forward as our class sizes slightly decrease. No action taken.
5: Budget Projection with Under Levy Amounts			Krey stated that when the referendum amounts were calculated, the state budget had not been settled, so the district assumed there would not be any increase in state aid or revenue limits. Because the state budget provided some increases, the district financial forecast has a surplus projected in 2020-2021 and 2021-2022. Bettinger stated that if the next referendum does not pass, we would be below our fund balance policy. Andres reminded the committee that during the referendum process the District stated we would only use what we needed in regards to referendum dollars. Young stated that we need to inform and educate.
6: School Finance Information Event			Andres stated that we were looking for availability and interest from committee members to be part of a school finance information event for our locally elected officials. Andres stated that based on the under levy recommendations, the impact on the tax/mill rate, and the financial forecast in the future, he feels the need to continue informing and connecting with our municipalities so they are aware of our financial situation. The committee informed Andres to move forward with the planning of this event.
7. Health Insurance Update	Young	Strozinsky	Krey stated that Quartz has returned a renewal rate of 3.46%. In discussions with M3, our health insurance broker, we believe this is a very good renewal percentage for 2020-2021. In addition, M3 negotiated a maximum rate renewal cap of 6% for 2021-2022. Administration is recommending the District move forward with no changes to the health insurance provider or plan and accept the 3.46% increase for 2020-2021. Motion to renew the health insurance policy with the proposed renewal of 3.46% for 2020-2021. Passed unanimously on a voice vote.

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8. Employee Handbook			No changes or adjustments at this time. No action taken.
9. Set Next Meeting Date(s)			Monday, March 9, 2020 at 5:00 pm in MS Library.
10. Set Next Meeting Agenda Items			 Audit Contract/Proposal a. Audits for FY2020, FY2021, FY2022 Staff Compensation 2020-2021 Under Levy Amounts? Employee Handbook Preliminary Budget 2020-2021 Buildings and Grounds Audit & Project Recommendations RVEA and RVEST Agreements
Motion to Adjourn	Young	Strozinsky	Passed unanimously on a voice vote at 6:14 pm. Passed on a voice vote.